

### POSITION SUMMARY

The Music Director will serve as a leader on the New City Kids staff spearheading music programming and promoting a love of music and learning at New City Kids with both children and teenagers. The Music Director will provide oversight to the Music School embedded in the New City Kids After School Centers at the 240 Fairmount ave, Vroom Street and Lafayette sites. The Music Director will work to create and lead the musical components of major events including fundraisers. The Music Director will also support and provide relational support to the teen worship team.

### SCOPE AND RESPONSIBILITIES

- **Direct Music School** – Oversee the preparation and implementation of curriculum for all music classes (keyboard, vocals, drums, and bass guitar), ensuring that children receive high quality music education and are inspired to continue in their instrument. Work with After School Center Directors to create annual music program goals and provide reports to After School Center directors on music program goals.
- **Direct Music Camp** – Lead a two-week day camp in August for teen music teachers to prepare them for leading their After School Center classes.
- **Supervise Master Teachers** – Hire and train master teachers who are experts in their instrument, ensuring they are clearly instructing the teen music teachers during lesson sessions and in-class coaching. Oversee budget for Master Teachers.
- **Support Teen Music Teachers** – Work with Teen Life Internship Director and job coaches so that teen teachers are knowledgeable in their instrument and are providing leadership in their classrooms, fostering their own leadership development and creativity.
- **Support Program Music Needs** – Lead musicians for worship and games as needed within programming (e.g.: Community Time during After School Center, opening sessions in Summer Camp).
- **Support Worship Team** – Work with additional staff members to recruit, train, and lead a group of teen musicians and singers to lead worship in and outside of New City Kids. Staff 5 church visits on Sundays throughout the year, with a minimum of 10-15 rehearsals in preparation for these visits.
- **Coordinate Music for Events** – Work with the development team to provide musical excellence and contributions for New City Kids fundraisers and events (Spring Production, dinner parties).

### QUALIFICATIONS

- Mission compatibility –strong alignment and ability to communicate New City Kids’ mission.
- Classroom and curriculum management experience – has taught in a classroom setting and managed curriculum development and execution, including guiding classes to accomplish learning goals over time.
- Accomplished musician – must be able to read music; proficiency on piano and at least one other instrument preferred. Must have experience leading youth or college choirs, and/or worship bands.
- An affinity for gospel and/or pop music. Enjoys playing and teaching contemporary / traditional gospel music; pop music a plus.
- Strong administration skills –organized, can manage multiple projects, able to finish assignments on time.
- Relationally gifted– enjoys being with children ages 6-18 and can communicate at an age-appropriate level.
- Dedicated team member – has flexibility and willingness to do tasks that fall outside of one’s job description.
- Communication skills – is able to clearly communicate with team members in a diverse context.
- Teachability – can receive direction, learn from others, desires to grow and improve.
- Education – bachelor’s degree or higher preferred, in music or education.
- Driving Experience – driver’s license and safe driving record required.

### DETAILS

- **Supervisor:** Daymiris Echeverria, Program Director
- **Compensation:** \$40,000-\$60,000/yr based on experience and education
- **Hours:** Full time. Afternoon, evening commitments. 8-10 weekends/yr.
- **Start date:** March 2017

*To apply please submit a cover letter and resume to Josh Dornbos: [josh@newcitykids.org](mailto:josh@newcitykids.org)*